



Human Resources . Accounting & Audit . Payroll

World-class solutions. Extraordinary expertise. Proven service for thousands of companies around the world. Esourceglobal frees your company to maximise your human, financial and technological resources and get them focused on what's really important — your business.



Esourceglobal's One Minute Guide To Payroll Services





Esource Global was established to be the single stop solution for payroll, accounting and financial advisory services by a team of dedicated and trained professionals to be the single stop for company formation, business and legal services for clients in India and abroad. The aim of the company is to provide best quality consultancy service at affordable prices to service the specific requirements of the clients in various spheres of business.

At Esource Global we have a central team of dedicated and competent people like certified chartered accountants, corporate financial advisors, tax consultants and legal luminaries to assist clients with financial services like Payroll services, Accounting and audit and financial advisory services. All are equipped with comprehensive accomplishments and proficient expertise to assist clients with specialization in financial services like accounting practices, taxation, foreign investment etc. We are based in Mumbai, India to service clients any where in the world.

Our business strategy is to bestow responsive incorporation services, legal and quality management services to large, small and medium sized enterprises globally.

Our pool of experts offer specialized skill sets and are geared to offer sound customized financial solutions along with advice to various business problems in real time basis. The organization is an assemblage of adept and experienced professionals who are fully devoted to add intrinsic value and exhilarate the benefits accruing to clients.

Payroll Outsourcing

One of the most significant breakthroughs in the field of management, according to the Harvard Business School, is outsourcing. The strategy to outsourcing is to, firstly identify the core activities which are the essence of the company and turn the management's focus on these, while concurrently transferring the other activities on a recurring basis, to a service provider who specializes in them

Advantages of Outsourcing Payroll Processing Services

Outsourcing payroll processing offers phenomenal advantages to the corporate sector, especially the small and medium sized businesses. Some of the advantages are :

- **Cost Reduction**

Direct costs for payroll processing are much higher than costs of outsourcing payrolls.

- **No Penalties**

Outsourcing payrolls frees you from worrying about fines and penalties. It is believed that 40% of small businesses pay penalties for late or incorrect filings. Many payroll services provide a tax guarantee and make sure that there would be no fines and if there are take responsibility for them. For this reason alone, payroll outsourcing is cost justified.

- **Brings Fun back into Business**

When payrolls are outsourced the tedious and painful chore of doing payrolls is off your head. This frees you to look into the aspects of your business which you enjoy.

- **Attention Focused on Core Issues**

Management can focus on dealing with core issues of the business instead of the nitty-gritty non-core issues, when payrolls are outsourced. This saves time and energy which can be put to better use.

- **Lowers Risk Potential**

Doing payrolls on your own can be risky, as along with working on your core-issues you need to look into confusing aspects of payroll making like, update tax tables, locate forms, submit reports and make payments. This distracts one from the business at hand and at the same time increases the risk of mistakes in the payroll.

- **Direct Deposit**

You can offer your employees a convenience-direct deposit. No more bothersome trips to the bank and this saves time too!! This also eliminates paper-handling which is less efficient, time consuming and prone to errors.

- **Walkouts Don't Matter**

Losing an employee who does the payroll to a new job is no longer a worry if you outsource payrolls.

- **Experts at your Service**

Payroll expertise of the payroll service employed is at your beck and call, so you no longer have to keep track of the constantly changing rules, forms, etc.

Also, updating of latest payroll software is no longer your headache!!



Product Table

Kindly contact Esource Global for a free consultation to recommend the right payroll solution for your organization.

Esource payroll solution 1 Basic Service	Esource payroll solution 2 Advance Service	Esource payroll solution 3 Contractual staffing
Employee Payslip generation with customized Salary heads	Customized Payslip design & layout included	Complete outsourced payroll solution, employees will be on Esource global's payroll
TDS computation and Reports Included	Included Tax advisory Services over email/ telephone	All compliances will be the Esourceglobal's responsibility
Open components report included	Fringe benefit tax reports included	
PF,ESIC and PT reports and filing's optional.	All PF,ESIC Challans and reports generated and payment registers maintained.	
Consolidated monthly Salary report to Management included.	Included	
Preparation of payroll files to be submitted to banks for direct credit of salary via ECS facilities optional	Included	
Annual Tax reports and Form 16 generation included	Included	
Employee Income tax filing optional	Optional	