



Esource glo**bal**
Real World • Real People • Real Solutions

International Recruitment Solutions



About Us

Founded in 2004, Esource Global is an Indian overseas agency that is committed to providing your company successful manpower recruitment services.





Partnering with Esource Global

With a strong heritage in placing both white collared and blue collared workforce, Esource global has a proven track record and a vast pool of database from India and other Asian countries. We specialize in the following Industries.

- Construction
- Hospitality
- Engineering
- Oil and Gas
- Shipping and Terminal ports
- Information Technology
- Medical services
- Banking and Finance
- Media and Entertainment

Currently, Esource Global is ranked among the top Indian overseas recruitment agencies. We attribute our growth and continued success to strategic thinking, continuous innovation and technology utilization.

The World in your Hands

The world can seem a very large place when trying to find a quality candidate to fill your needs.

The world doesn't have to be so big. Esource Global can be of assistance with worldwide alliances and partnerships linked by technology, highly experienced search professionals and a commitment to delivering value. Esource Global's worldwide network provides access to a larger pool of qualified candidates.

Our international teams, with expertise across industries, work with you to refine the requisites for your specific search. Esource Global's consultants draw on their prior industry experience to provide an in-depth assessment of candidates. Our consultants are supported by sophisticated research capabilities, access to key industry players, and a global database. As a result we are able to present you with qualified candidates quickly.





Commitment and Ethics

Esource Global insists on the highest ethical standards for all its offices. If other firms weaken their standards, when the market favors the search industry, Esource Global will not follow them. Esource Global offices must comply with the laws of every jurisdiction pertinent to each particular situation. Special care will be taken regarding employment and equal opportunities laws. Over and above this, we have set out Esource Global's ethics philosophy and standards below.

Philosophy

Ethics codes are important to establish professional behavior. Having a high standard of ethics is one way in which Esource Global signals and delivers superior performance to the client. The code has elements to protect the confidentiality and interests of the client and of candidates against any apparent, short-term self-interest of an individual professional or Esource Global office. The real interest of Esource Global is to be rigorously ethical.



Procedure of International Recruitment

We at Esource Global follow one simple yet effective recruitment process. In order to select the best possible candidate for various industries, we follow the following procedure:

- Identification of the vacancies that are required to be fulfilled.
- Preparation of job descriptions and person specifications.
- Advertising & managing the response of the candidates.
- Sort listing the selected candidates & arranging interviews.
- Conducting interviews & short listing the best possible candidates.
- Decision making & conveying the decision to the concern organization.
- Appointment & other documentation formalities.

The following documents are needed from the client to be printed on their letterhead and attested by the Indian consulate

1) Demand letter http://www.esourceglobal.com/demand_letter.doc

2) Letter of Authority http://www.esourceglobal.com/authority_letter.doc

3) Sample Employment Letter http://www.esourceglobal.com/employment_letter.doc



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Human Resources

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